

Operation / Task:	All Work Activities	Employees at Risk:	All Employees	<b>Pakawaste Ltd</b>
Location / Area:	All Areas	Other Persons at Risk:	Customers, Public, Other	
Assessor:	Gary Johns DipSM, GradIOSH, MIIRSM A1 Health & Safety Ltd	Key Responsible Personnel:	David Hamer	

Activity	Risk / Hazard	Pre-Control Risk Ratings			Current Control Measures	New Control Measures Required	Date Implemented & By Whom	Post-Control Risk Ratings		
		L	S	L x S				L	S	L x S
Carrying Out Normal Work Activities	Contamination of Coronavirus Leading to Possible Death	2	5	10	<ul style="list-style-type: none"> <li>• <b>Adopt the safe working procedures as follows:</b></li> <li>• Employee must inform line manager if they display any symptoms of COVID 19 (constant dry cough or high temperature) and instigate self-isolation with immediate effect.</li> <li>• Employee to travel to work in individual vehicle to minimise interaction.</li> <li>• Employee to wash hands with warm soapy water for 20 seconds or apply hand sanitiser upon arrival at work and at regular intervals during the working day.</li> <li>• Employee to maintain 'Social distancing' at all times. A distance of 2m must be kept between all employees as well as visitors at all times.</li> <li>• Individual temperatures taken and recorded once a week of all employees.</li> <li>• All visitors to have their temperatures taken and recorded before accessing site.</li> <li>• Face masks / protection to be worn when the 2 metre rule cannot be observed, when moving round the shopfloor areas and moving between buildings.</li> <li>• If using welfare facilities, PPE must be removed, placed in a double layered waste bag and disposed of in the bin provided. Social distancing must also be adhered to if using welfare facilities.</li> </ul>	When operatives interchange between fork lift trucks, all controls must be sanitised.		1	5	5

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					<ul style="list-style-type: none"> <li>• Replacement PPE (as required) must be worn following recommencement of works.</li> <li>• Desk screens erected to protect all personnel.</li> <li>• Hot desking not permitted at any time.</li> <li>• Tools / work equipment are not to be shared at any time unless strict sanitisation procedures are followed.</li> <li>• Where 2-man jobs are required, a full briefing is required before starting work.</li> <li>• If there are any concerns stop work and contact your manager.</li> <li>• Keep undertaking 2-man tasks to a minimum and never exceeding 15 minutes at any one time.</li> <li>• Employees will work side by side, back to back or facing away from each other at all times, rather than face to face.</li> <li>• When 2-man tasks are required increase the handwashing frequency.</li> <li>• Three canteens in use and numbers restricted ensuring the 2 metre distance is maintained</li> <li>• Clear designated walkway routes are in place.</li> <li>• Strict isolation controls to be imposed on visitors.</li> <li>• Car parking facilities in place and utilised at all times.</li> <li>• Wherever possible, all contractors/personnel must be given clear direction when accessing the site i.e. parking in the designated location.</li> </ul>						



